

APPLICABLE POSITIONS		ACADEMIC YEAR FACULTY SALARY RANGE***					
RANK &		MINIMUM SALARY		SERVICE SALARY MAX		PERFORMANCE MAX	
JOB CODE		MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
RANK 2		\$3,851	\$46,212	\$4,596	\$55,152	\$5,149	\$61,788
2360	INSTRUCTOR						
2919	ASST. LIB.						
2358	LECTURER A						
2384	COACH ASST.	\$3,851	\$46,212	\$4,596	\$55,152	\$5,149	\$61,788
RANK 3		\$4,596	\$55,152	\$5,769	\$69,228	\$10,198	\$122,376
2360	ASST. PROF.						
2919	SR. ASST. LIB.						
3071	SSPAR I	\$4,596	\$55,152	\$5,769	\$69,228	\$8,564	\$102,768
2358	LECTURER B						
2381	COACHING SPEC.	\$4,200	\$50,400	\$5,769	\$69,228	\$7,800	\$93,600
RANK 4		\$5,263	\$63,156	\$7,273	\$87,276	\$11,198	\$134,376
2360	ASSOC. PROF.						
2919	ASSOC. LIB.						
3073	SSPAR II	\$5,263	\$63,156	\$7,273	\$87,276	\$9,400	\$112,800
2358	LECTURER C						
2378	COACH	\$5,263	\$63,156	\$7,273	\$87,276	\$8,564	\$102,768
RANK 5		\$6,627	\$79,524	\$7,980	\$95,760	\$11,730	\$140,760
2360	PROFESSOR						
2919	LIBRARIAN						
3075	SSPAR III	\$6,627	\$79,524	\$7,980	\$95,760	\$9,848	\$118,176
2358	LECTURER D						
2375	HEAD COACH	\$6,627	\$79,524	\$7,980	\$95,760	\$8,979	\$107,748

*Salary schedule reflects 5% GSI effective June 30, 2016 and 2% GSI effective July 1, 2016

**There are no longer salary steps, this salary schedule reflects open ranges.

*** Salaries above the Service Salary Max are restricted to Promotions, Merit Pay, and Market/Equity Increases.

California State University Channel Islands
Faculty Affairs Office
8/31/2016



APPLICABLE POSITIONS		ACADEMIC YEAR CHAIR SALARY RANGE***					
RANK		MINIMUM SALARY		SERVICE SALARY MAX		PERFORMANCE MAX	
JOB CODE		MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
RANK 3 2482	ASST. PROF.	\$4,596	\$55,152	\$5,769	\$69,228	\$11,012	\$132,144
RANK 4 2482	ASSOC. PROF.	\$5,263	\$63,156	\$7,273	\$87,276	\$12,085	\$145,020
RANK 5 2482	FULL PROF.	\$6,627	\$79,524	\$7,980	\$95,760	\$12,662	\$151,944

*Salary schedule reflects 5% GSI effective June 30, 2016 and 2% GSI effective July 1, 2016

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APPLICABLE POSITIONS		12 MONTH CHAIR SALARY RANGE***					
RANK		MINIMUM SALARY		SERVICE SALARY MAX		PERFORMANCE MAX	
JOB CODE		MONTHLY	ANNUAL	MONTHLY	ANNUAL	MONTHLY	ANNUAL
RANK 3 2481	ASST. PROF.	\$5,263	\$63,156	\$6,627	\$79,524	\$12,662	\$151,944
RANK 4 2481	ASSOC. PROF.	\$6,038	\$72,456	\$8,366	\$100,392	\$13,902	\$166,824
RANK 5 2481	FULL PROF.	\$7,621	\$91,452	\$9,185	\$110,220	\$14,561	\$174,732

*Salary schedule reflects 5% GSI effective June 30, 2016 and 2% GSI effective July 1, 2016

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**HISTORY OF FACULTY SERVICE SALARY INCREASES (MSA's and SSI's)
and GENERAL SALARY INCREASES (GSI's)**

Academic Year	Salary Schedule Effective Date	MSA's Granted	Equivalent SSI's	Percent GSI	COMMENTS
2016/17	7/1/2016	0	0	2.00%	GSI = 2% (effective 7/1/2016)
2015/16	6/30/2016	0	0	5.00%	GSI = 5% (effective 6/30/2016)
2014/15	7/1/2014	0	0	1.60%	LSC, GSI = 1.6%, SRA= 3% (all effective 7/1/2014)
2013/14	7/1/2013	0	0	\$80	GSI = \$80
2010/11	7/1/2010	0	0	0.05%	GSI = 0.045%
2008/09	7/1/2008	0	0	2%	GSI = 2% (effective 6/30/08)
2007/08	7/1/2007	0	1	3.7%	GSI = 3.7% (effective 7/1/2007); 2.65% SSI (effective on Anni Date)
2007/08	7/1/2007	0	0	1%	GSI = 1% (effective 7/1/2007)
2006/07	7/1/2006	1	0	3%	GSI = 3% (effective 7/1/06); 2.65% SSI (effective on Anni Date)
2005/06	7/1/2005	0	0	3.50%	GSI = 3.5% (effective 7/1/05); No SSI
2003/04	7/1/2002	0	1	0.00%	SSI = 2.65% (effective 6/30/04); No GSI
2002/03	7/1/2002	0	1	2.00%	SSI = 2.65% (effective 6/30/03) ; No FMI's
2001/02	4/1/2002	0	1	2.00%	SSI = 2.65% (effective 6/30/02) ; No FMI's
2000/01	7/1/2000	0	1	3.60%	SSI = 2.65%
1999/00	7/1/1999	0	1	3.56% *	SSI = 2.65%; Salary Structure Change (Open Ranges)
1998/99	9/1/1998	0	1	3.00%	SSI = 2.4%; FMI no longer diminishes SSI Eligibility
1997/98	7/1/1997	0	1	2.21%	SSI = 2.4%; Salary Structure Change
1996/97	7/1/1996	0	1	2.31%	SSI = 2.4%
1995/96	7/1/1995	0	2	1.20%	SSI = 4.8%; Salary Structure Change (half-steps)
1994/95	None	1**	2	0.00%	** Settlement=MSA effective 11/1/94 for some.
1993/94	4/1/1994	1	2	3.00%	MSA effective 3/2/94
1992/93	None	0	0	0.00%	
1991/92	None	0	0	0.00%	
1990/91	1/1/1991	1	2	4.90%	
1989/90	1/1/1990	1	2	4.80%	
1988/89	6/1/1989	1	2	4.70%	
1987/88	7/1/1987	1	2	6.90%	Salary Structure Change; GSI effective 1/1/88

* 4.56% for Counseling Faculty

MSA = Merit Salary Adjustment (replaced by the SSI in 1995)

SSI = Service Salary Increase (service-based increase)

GSI = General Salary Increase (Cost-of-Living Increase)

FMI = Faculty Merit Increase (merit-based increase)

LSC = Lecturer Salary Correction (Terminal Degree and elimination of L Range)

SRA = Salary Recovery Adjustment (12.12 contracts)