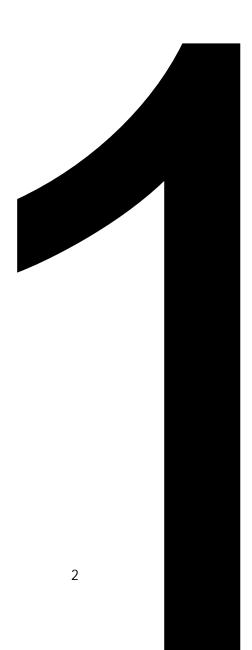
CSU Channel Islands CHRS Recruiting Glossary of Terms and Acronyms

requisition, it facilitates central information collection and tracking. The Job card also associates users to the requisition by their roles in the recruitment process, such as the Hiring Manager, HR/FA Representative (Recruiter), Search Committee Chair and other key team members. A common comprehensive Job card is shared for the CSU system. Job card is sometimes used to refer to the job requisition. Job code is a classification number imported from PeopleSoft HCM and is found

Job Code/Employee Classification

on a job requisition. This field is bas0.7 (s)-4.3 (i)8@tRa fi(u)-0.1s



PeopleSoft HCM	A software system that handles most CHRS needs. CHRS Recruiting is a separate system that ties into PeopleSoft by importing Position IDs, Users, and other information. Integration between CHRS Recruiting and PeopleSoft is maintained so that records in the two systems are consistent. In CHRS Recruiting, security permissions are organized into hierarchical groups. When you assign a permission group to a user, that user gains access to a set of objects within the system.		
Permission Groups			
IS	The individual settings applied to users that allow or prohibit specific actions or viewing specific data items in PageUp. Permissions are organized into permission groups.		