

Critical Learning Collective (CLC) Recommendations to President Yao and Cabinet

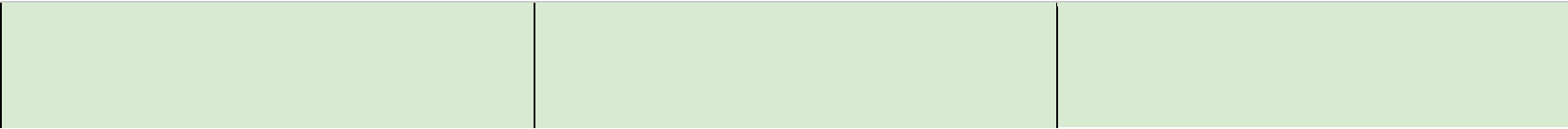
Progress Report on Spring 2023 Recommendations

August 2024

Please email edits, suggestions, and comments to kaia.tollefson@csuci.edu.

Prioritization of CLC recommendations is done when all CLC's convene at the end of the year with the President and Cabinet, with final approval of recommendations determined by the President.

Spring 2023 CLC Recommendations	Alignment with Strategic Directions Bridge Plan 2023-2025	Progress to Date August 2024



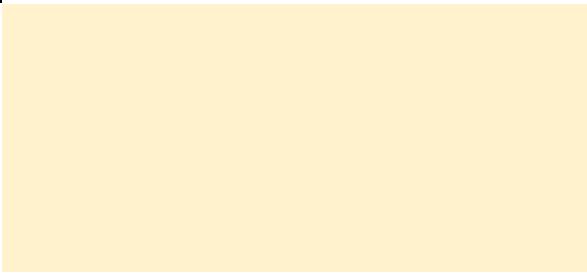
Critical Learning Collective (CLC) Recommendations to President Yao and Cabinet

Summary of Spring 2024 Recommendations

August 2024

Spring 2024 CLC Recommendations	Revisions TBD to the Strategic Directions Bridge Plan 2023-25	Progress TBD
<i>Note: This item is partially related to the Cozen O'Connor requirement to develop a process for satisfactorily addressing "Other Conduct of Concern."</i>		
<p>3. Design and implement a system for vetting decisions before they are made, acknowledging and engaging front-line workers who would be responsible for enacting them early in the decision-making process.</p> <p><i>Note: This was Recommendation 10 from CLC 2022-23 not adopted into the</i></p>		

Strategic Directions Bridge Plan. Its repetition bears notice.



belonging, and pride in our campus community.

Note: This repeats Recommendation 11 from 2022-23 (Build employee connections to campus and improve teamwork and morale.) While much was done in 2023-24 to work on improving campus climate, repetition of this recommendation shows there is more to do on building employee connections.

Note: This repeats Recommendation 2 from 2022-23 (Identify and implement strategies for ensuring continuity in workflow when disruptions occur – e.g., utilize a CSUCI Intranet to create protocols and support for contingency and transition plans that document history, processes, and procedures to allow for smoother transitions when there are changes in staffing or leadership). For this item to be prioritized by CLCs two years in a row demonstrates continuing need.

Note 2: This is related to Recommendation