

CSU CHANNEL ISLANDS STRATEGIC INITIATIVES | NON-FUNDED WORK

Seal of Excelencia National Recognition

Strategic Initiatives and Actions

Inclusive Excellence

3.4 Celebrate campus accomplishments and highlight excellence in equity and inclusion

Project Summary

Excelencia in Education recognized academic institutions that have earned a new national and comprehensive certification for intentionally serving Latino (and all) students and for demonstrating positive student outcomes. These nine institutions enrolled and graduated about 5% of all Latino students and directly contributed to helping meet our national degree completion goals. CSUCI was among the nine institutions recognized.

CSUCI has received the Seal of Excelencia, a prestigious, voluntary and comprehensive certification granted by the Washington, D.C.-based organization, Excelencia in Education. The Seal recognizes an institution's very high level of commitment and effort to serve Latinx (and all) students successfully. CSUCI is one of only nine institutions in the nation – the only California State University campus (and HSI) and California institution of higher education – to earn a 2019 Seal of Excelencia. The Seal demonstrates that we are fostering a campus culture that advances excellence in equity and inclusion.

Baseline Data

CSUCI is one of nine institutions of higher education nationally to earn the 2019 inaugural Seal of Excelencia.

Goals

To earn the Seal, CSUCI had to demonstrate significant strides in terms of data, practice, and leadership. Excelencia has identified the three areas as key to supporting Latino student success.

Metrics for Data and Practices

1. Enrollment of Latino students;
2. Retention of Latino students;
3. Transfer in and out of Latino students;
4. Financial support for students through Pell grants, institutional aid, employment, and work study;
5. Representation of Latinos in administration, faculty, and staff to further model success; and,
6. Degree completion of Latino students.

Metrics for Leadership

1. Mission and strategy – where aspects of the institution's mission and vision are articulated and implemented to intentionally include Latino students' success.
2. Data and practice –

ability to serve Latino students clear and keep momentum building toward goals set by the college and the institution and community.

5. Institutional culture – articulate what is authentic and interesting about the institution, how it is communicated and cultivated, and inclusive of intentionally serving Latino students.

Project Status

Complete

Key Leaders and Divisions

Lead Division	Academic Affairs
Collaborating Division	N/A
Action Champions	Amanda Quintero
Action Project Leads	Amanda Quintero and Michelle Hasendonckx
Action Collaborators	Office of the President, Student Academic Success and Equity Initiatives (Project PROMESAS, ALAS, OLAS, PEEP, CSUCI Louis Stokes Alliance for Minority Participation & Channel Your Success Campaign), Human Resources, Faculty Affairs, Communication and Marketing, Career Development Services, Academic Advising, University Experience Program, University Advancement, and Student Affairs (Basic Needs and Emergency Intervention Program)

Additional Information

<https://www.csuci.edu/news/releases/2019-seal-of-excelencia.htm>